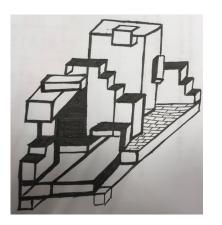


Outline



- ► A characterisation of university industry arrangements
- Student opportunities in arrangements
- (something else's view)
- ► The significance of relationships in excellent student experiences
- ► How do we get relationship experiences?
- Discussion

Building Blocks

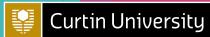


A characterisation of university industry arrangements

A characterization of university-industry arrangements (1)



Consulting	What is it? A specific task (or set of tasks) in a specified time for a fixed price Where is the work carried out? Dominantly in the university but specific jobs can be entirely in the company.	Why do we/they do it? A solution and/or answer is needed to solve a problem, provide information or meet a deadline. What are the IP Payment and Arrangements? • Payment is by price. • IP generally owned by the company	
	Governance: University generally responsible for all aspects of delivery to a specification. What is it?	Why do we/they do it?	
Industry funded research projects, e.g., scholarships, industry fellowships	Company is seeking to make a contribution analogous to philanthropy.	 The outcomes are driven by the researchers/students. Companies have community/social expenditure and sometimes foundations from where such funds are drawn. Shareholder value is delivered through company reputation. 	
	 Where is the work carried out? Dominantly university environment and facilities. Company connection can provide access to data, people and facilities in the company/sites. Governance: Variable – generally light and supportive. Reporting generally formal. 	 What are the IP Payment and Arrangements? Costing is variable and often university co-contributes IP generally owned by the university and/or student 	



A characterization of university-industry arrangements (2)



Type of Arrangement		
University - Industry projects and initiatives, e.g., ARC Linkage, direct funding	 What is it? Company wants a university research approach to a specific problem, opportunity or area of concern. OR University wants to try an idea/implementation and company is willing to partner. 	Why do we/they do it? The topic is beyond immediate problem solving (consulting), i.e., more complex/difficult and/or the company wants to work with a particular individual or team and access their skills.
	 Where is the work carried out? Dominantly in the university but specific jobs can be entirely in the company. Access to company resources common. Governance: Joint oversighting/committee common 	 What are the IP Payment and Arrangements? Costing is variable often involves university financial contribution (minimum input would be in-kind) IP generally shared - commercialization arrangements variable (from fixed to company to owned by university)

A characterization of university-industry arrangements (3)



Type of Arrangement		
University-Industry multi-party collaborations, e.g., Cooperative Research Centres, Centres of Excellence, UJV's	 What is it? Various forms of initiatives that combine university and industry perspectives and creates teams to tackle problems and opportunities. Balance of input from industry and university on content/challenge and approach (healthy creative tensions abound) 	 Why do we/they do it? Critical mass research groups and combined resources allow industry to approach larger "halfway to the horizon" challenges. Universities get to participate in large collaborations and build networks allowing them to impact wider scope or larger issues and questions.
	 Where is the work carried out? Often done as part of a joint venture. Dominantly carried out in university environment. Company connection can provide access to data, people and facilities in the company/sites. Governance: Formal governance is the norm. Partnership Agreements common (and desirable). 	 What are the IP Payment and Arrangements? Costing is variable and most often university cocontributes (in-kind contributions frequent) Often pre-competitive so results can be shared between companies that fund the work. IP dominantly shared between <i>multiple</i> parties (commercialization thus challenging). Offshoot fully-costed university-industry projects can be very beneficial. Offshoot fully-costed university-industry projects can be very beneficial.

A characterization of university-industry arrangements (4)



Industry-University
Projects and
Initiatives, e.g., CRCProjects, Trailblazer

What is it? Industry-driven focused on a specific business challenge or potential breakthrough opportunity. Company knows how it fits to the business. "Translation" minimal.

Why do we/they do it? Focus on a specific problem or "horizon" challenge where IP control is important to the companies providing funding.

Where is the work carried out?

- Dominantly industry environment (but can be mixed).
- Formal project management frequent.
- Governance: Formal and preferably part of an overarching agreement/partnership

What are the IP Payment and Arrangements?

- Company to pay full cost of direct uptake work.
- Costing in a partnership can be variable and sometimes involves university financial contribution but in the strategic (parallel) research areas.
- IP generally with company for direct implementation.
 University may have n ongoing financial return if well negotiated contract (difficult to achieve).
- IP can be shared commercialization arrangements variable (from fixed to company to owned by university)

What *specific* opportunities do these arrangements create for students?

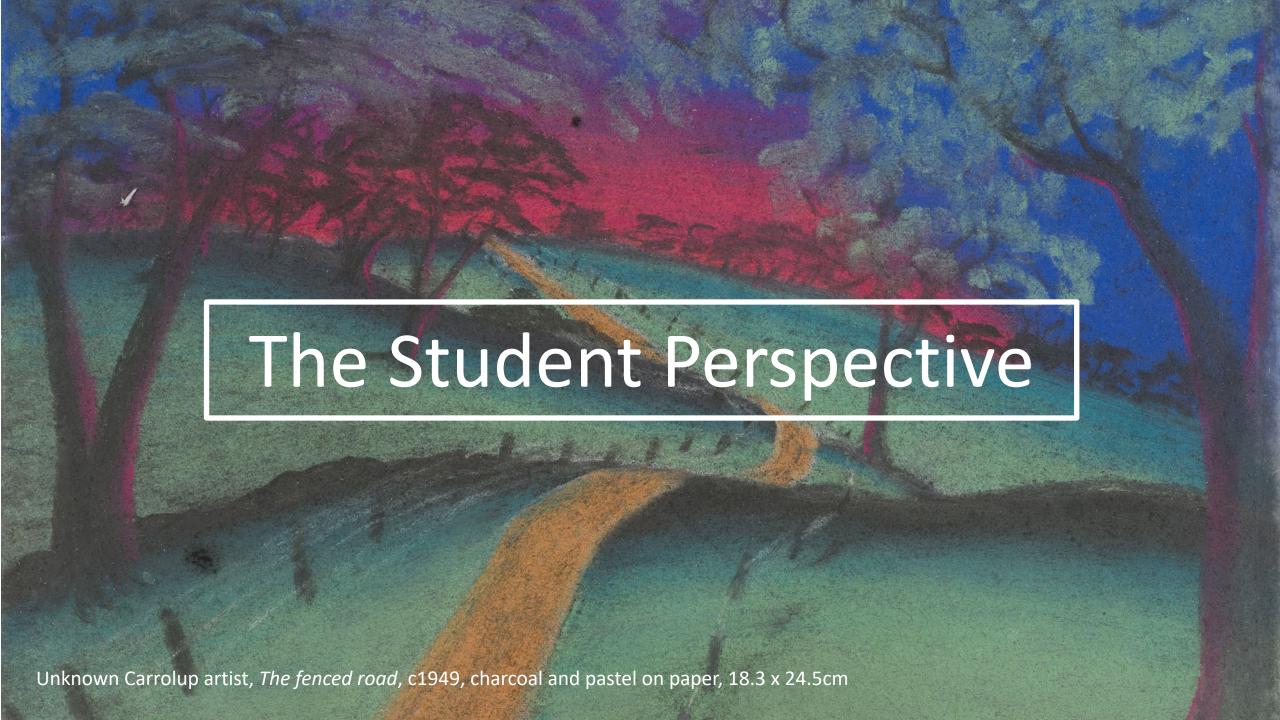


Type of Arrangement	Student learnings		
Consulting		 Future work insight, e.g., focus, deadlines Work is not all about technical/domain capability 	
Industry funding projects, e.g., scholarships, industry fellowships, internships	S	Some companies will back ideas, people and contribute to the greater good	
University - Industry projects and initiatives, e.g., ARC Linkage, direct (co?)resourcing	Accumulating lessons	 Direct involvement with technical specialists in a "safe" environment. Planning, project management, liaison dynamics, collaboration,. Informal mentoring 	
University-Industry multi-party collaborations, e.g., Cooperative Research Centres		 Team members, Multi-party governance, explicit planned skills building, network building in "safe" environments. Formal mentoring 	
Industry-University Projects and Initiatives, e.g., CRC-Projects, Trailblazer		 Working on real sites, e.g. safety Company teaming tools and processes Innovation and spin-off involvement Distance collaborations 	

What *general* opportunities do these arrangements create for students?



Type of Arrangement	A Spectrum of Learning Environments		Cross-cutting student opportunities
Consulting	workplace	Observation, assistance, work life is not all technical	 Observing/participating in actual work environments Network building Project management Financial management and budgeting Collaboration
Industry funding projects, e.g., scholarships, industry fellowships	the work	Sponsorship provides company/work environment insights	
University - Industry projects and initiatives, e.g., ARC Linkage, direct (co?)resourcing	involvement in	Work Integrated Learning	 Teamwork Course extensions, e.g., entrepreneurship Occupational Health and Safety requirements Mentoring Employment Opportunities – part time,
University-Industry multi-party collaborations, e.g., Cooperative Research Centres	Greater invo	Opportunities	
Industry-University Projects and Initiatives, e.g., CRC-Projects, Trailblazer	Gre	Learning Integrated Work Opportunities	full time, careers



A modern summary view









How can university undergraduate students benefit from university linkages and partnerships with industry



University linkages and partnerships with industry can provide many benefits to undergraduate students. By connecting with industry, university students have access to mentorships and learning opportunities through internships, job shadowing, and other forms of experiential learning. Through industry partnerships, students gain an understanding of the realworld application of the knowledge they learn in their courses. Additionally, some university-industry partnerships offer students scholarships and other forms of financial support. Finally, by connecting with industry, students expand their network and can gain valuable contacts for future job opportunities.



What are the right conditions to access excellent outcomes?

What is the secret sauce of great student experiences and learning?

How do we move from existence of opportunities to great experiences? In one word - **RELATIONSHIPS**

FROM Quantity of opportunities

Transactions

- Task-based interactions
- Student seen as deliverer of their "bit"
- Minimum exposure in company
- Company not welcoming
- Mentoring absent



Partnerships

- Student is team member with university responsible for their experience
- Formal project accountability student has a defined and acknowledged role
- University leads student involvement and stewards them
- Mentoring absent or ad hoc

TO Quality of experiences

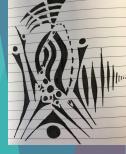


- Company and uni have joint responsibility for the student and individuals are personally accountable for the quality of the student stewardship
- Company offers and finds advantages for the student alongside formal project accountability
- Mentoring in-built





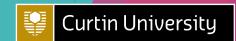
How does the student choose the most likely opportunity to deliver a great experience? Things to look for (1)



 The university has a stated relationship with the company and can show evidence of it in practice

What does a that look like?

- i. Principles and values alignment
- ii. Overarching relationship objectives are stated (beyond tasks and outputs)
- iii. Clear and effective governance
- iv. Stated intent to deliver excellence in student experiences



How does the student choose the most likely opportunity to deliver a great experience? Things to look for (2)



- 2) For student experiences the university-company relationship includes:
 - Statement of intent for students
 - ii. Processes and guidelines for managing student involvement
 - iii. Agreed indicators of a good experience
 - iv. Commitment to have people available and skilled to ensure success
 - v. Agreements on resourcing
 - vi. Processes for finding and managing problems that inevitably arise

